



**CAPACITY BUILDING
FOR PRIVATE SECTOR DEVELOPMENT**



DIRECTORY OF TRADE-RELATED CIVIL SOCIETY ORGANISATIONS AND TRADE UNIONS IN ZAMBIA

Updated November 2009

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Directory of Trade-related Civil Society Organisations (CSOs) and Trade Unions in Zambia

This is a directory of trade-related CSOs and Trade Unions in Zambia, compiled from research conducted in September-October 2007 and regularly updated since then for the Capacity Building for Private Sector Development project, funded by the European Union and managed by the Ministry of Commerce, Trade and Industry.

The information collected for the directory includes:

- Organisation location
- Contact details
- Objectives
- Structure
- Sources of funding
- Membership
- Services provided
- National and other affiliate organisations

Plus additional information that includes:

- Branches of the organization
- Equipment and facilities available for use
- Transport for the organization
- Elected executive committee officials
- Permanent employees
- Qualifications of officers and employees

Please note that this does not claim to be an exhaustive directory: its content is based on information made available to consultants contracted to gather the information.

Updated information and omissions may be sent to:

CBPSD Project Management Unit

PO Box 39342

Lusaka

1. ALLIANCE FOR ZAMBIA INFORMAL ECONOMY ASSOCIATIONS (AZIEA)

Representation, advocacy and lobbying on behalf of Zambia's informal sector

Objectives:

- To organize all associations engaged in the informal economy in Zambia
- To promote the spirit of unity and solidarity among members of the alliance and all informal workers and to oppose any policy, practice or measure whose effect will be to cause division or disunity among members
- To cooperate with business associations or worker organisations within Zambia
- To endeavour to achieve a decent standard of living and social justice for members and their families

Sources of funding:

- Member subscription fees
- Comic Relief Project 2004-2007

Membership: 14

Location:

Solidarity House
Town Centre
P O Box 20652
Oxford House
KITWE

Contact details:

Secretary General: Lameck Kashiwa
National Coordinator: Mike Chungu
Telephone:
Fax: 021 2 222607
Mobile phone: 0977 799032, 0966 904742,
Email: Kashiwalameck@yahoo.com

2. AGRICULTURAL CONSULTATIVE FORUM (ACF)

Services Provided: Policy advisory services, monitoring and evaluation of sector programmes, ACF member and stakeholder meetings, networking and information sharing (ACF publications and website) and facilitation of stakeholder task forces

Objectives:

- To provide a forum for dialogue and consultation on government policies and programmes among key stakeholders and contribute to information sharing, coordination and networking between stakeholders;
- To monitor and evaluate the implementation of government policies and programmes and undertake agricultural policy analysis and research
- To provide an efficient and effective institutional structure that is responsive to stakeholder needs

Sources of funding:

- Dutch and Norwegian Embassy
- USAID
- Estimated Annual Income: K87,000,000

Membership: 45

Location:

Plot No. 305
Sable Road, Kabulonga
P/Bag 16, Woodlands

LUSAKA

Contact details:

National Coordinator: Hyde Haantuba (Dr.)

Fax: 021 1 263083

Mobile phone:

Email: acfs@acf.org.zm

3. CARITAS ZAMBIA (CZ)

Services provided: Economic and political literacy, paralegal advice, sensitization on various issues, lobby and advocacy related work and gender advocacy

Objectives:

- To promote integral human development, economical and social justice
- To carry out interventions in development
- To carry out justice and peace work
- Emergency relief
- To promote the empowerment of the less privileged in society
- To carry out advocacy and research on various issues

Sources of funding:

- Cooperating partners (donors)

Membership: 130

National and other affiliate organisations: EAZ and CSPR

Location:

Plot BRT 60
Kabulonga Road
Kapingila House

Contact details:

Director: Sam Mulafulafu
Telephone: 021 1 260980/261789
Fax: 021 1 260950
Mobile phone: 0977 740400
Email: caritazambia@iconnect.zm
P O Box 32165

LUSAKA

4. CHADIZA DISTRICT WOMEN'S DEVELOPMENT ASSOCIATION

Services provided: Income generating projects e.g. beekeeping, goat rearing, legal education, adult literacy programmes, agro-forestry, nutrition programme, business training – start your business; improve your business, capacity building and HIV/AIDS programmes

Objectives:

- To raise the socio-economic standard of living for its members
- To provide relevant education such as legal education, nutrition, agroforestry, HIV/AIDS, SYB, IYB and one-up business, gender analysis and development
- To establish and promote income generating projects at district, area groups and individual levels
- To promote adult literacy programmes

Sources of funding:

- Hammer mill diesel machine
- Hall lease
- House rentals
- Estimated Annual Income: K3,000,000

Membership: 2593

5. CENTRE FOR TRADE POLICY AND DEVELOPMENT (CTPD)

Services provided: Capacity building of civil society, private sector, government officials and the general public in trade, networking and information sharing, incorporation of concerns and issues in the trade policy development process and research on trade issues to provide evidence based lobbying and advocacy

Objectives:

- To ensure increased CSO participation in trade policy formulation, implementation and monitoring
- To provide evidence-based lobbying and advocacy on trade issues to ensure that policies lead to poverty eradication and sustainable development
- To empower small-scale producers with a voice and influence on trade issues
- To facilitate the incorporation of concerns and issues in the trade policy development process
- To undertake research on trade issues to provide evidence based lobbying and advocacy
- To facilitate networking and information sharing so as to strengthen the voice and influence on trade issues

Sources of funding:

- Trocaire
- Oxfam Novid
- Christian Aid
- GTZ

Estimated Annual Income: K1, 200,000,000

Membership: 15

Membership is open to individuals and organisations upon approval by the board on meeting the requirements

Location:

Plot 123, Kudu Road
Kabulonga
P O Box 50882
Ridgeway
LUSAKA

Contact details:

Board Chairperson: Reuben Lifuka
National Coordinator: Savior Mwambwa
Telephone: 021 1 266234/264409
Fax: 021 1 261600
Mobile phone:
Email: info@cstnz.co.zm savior@cstnz.co.zm

6. ECONOMICS ASSOCIATION OF ZAMBIA (EAZ)

Services provided: Training programmes in techniques of economic policy formulation, developing business plans, environment auditing and impact assessment, holding of monthly discussions on hot topics in Zambia and invite members as participants,

Currently running a series of seminars on equity and development, hosting international speakers e.g. Professor Kenichi Ohno from Japan recently, promoting high standards of professional conduct in the field of economics and holding of conferences, workshops, seminars etc

Objectives:

- To promote and sustain research interest in the discipline of economics, business administration and applied statistics and other related disciplines
- To promote high standards of professional conduct in these disciplines
- To undertake professional interaction through conferences, forums, workshops and seminars in order to promote regular discussion of theoretical and practical issues relating to these disciplines
- To publish and disseminate economic literature and other publications of a related nature
- To participate in the sound development of national, regional and international economic policies

Sources of funding:

- Membership subscription fees
- Well wishers e.g. donors
- Estimated Annual Income: -K1.2 billion

Membership: 1, 000

National and other affiliate organisations: National Economic Advisory Council (NEAC),

Human Rights Commission (HRC), Zambia Competition Commission (ZCC) and Central Statistical Office (CSO)

Location:

3rd Floor
Kulima Tower Building
Katunjila Road
PO Box 38006

LUSAKA

Contact details:

President: Dr Mwilola Imakando
Vice President: Jacob Lushinga
Executive Director: Alexander Chileshe
National Secretary: Mr Isaac Ngoma
Fax: 021 1 222032
Telephone: 021 1 225305, 021 1 222032
Mobile phone: 0977 700061
Email: eaz@iconnect.zm

7. ECUMENICAL CHURCH LOAN FUND (ECLOF) ZAMBIA

Services provided: Micro-credit to micro-entrepreneurs, loans to small and medium enterprises, basic client training in business management skills and insurance on loans in partnership with Madison Insurance

Objectives:

- To empower the economically underprivileged through fair credit
- To help eradicate poverty through skills training of members of the community especially women and children
- To facilitate the sharing of resources in a way that strengthens self reliance and avoids dependency and external indebtedness

Sources of funding:

- Donor funding

Membership: 1000

National and other affiliate organisations: Association of Microfinance Institutions of Zambia

Location:

7th Floor
Kulima Tower Building
Katunjila Road

Contact details:

Programme Manager: Anthony Moonga
Finance Officer: Malele Siakachoma
Telephone: 021 1 238568,021 1 222194
Mobile phone: 0977 808172
Email: eclof@zamtel.zm

8. ENTERPRISE DEVELOPMENT AND ECONOMIC NETWORK (EDEN)

Services provided: Small business development solutions, coaching and mentoring , Consultancy on business related issues, global economic and market research information and advisory, policy and regulatory reform information and advisory, skills development and training programs, capacity building and project facilitation, business exhibitions and missions abroad and facilitating joint ventures with local and foreign business entities

Objectives:

- To promote entrepreneurship development through entrepreneurship education
- To provide an overview of the broad range of policy instruments that can be used to achieve public policy objectives in the field of entrepreneurship development at the local level
- To provide remedial business measures and recommendations for consideration
- To provide entrepreneurship management skills and resources
- To provide financial and economic data regarding public policy on operations and performances of small businesses in Zambia
- To conduct research on public policies which impact on small and medium businesses in Zambia

Sources of funding:

- Membership subscription fees

Membership: 80

National and other affiliate organisations: National Youth Development Council

Location:

TAZ House

Room, 5th floor

Chiparamba Road

P/B E89, Postnet Box 144

LUSAKA

Contact details:

Executive Secretary: Godfrey Msiska

Executive Director: Edward Mbewe

Telephone: 021 1 230355

Fax: 021 1 230355

Mobile phone: 0979 193311

Email: siska@zambia.co.zm

9. LUBURMA TINSMITH ASSOCIATION

Services provided: Skills training, lobbying and advocacy and assistance in injury, sickness and bereavement

Objectives:

- To provide skills training to members
- To foster collaboration among members
- To lobby and advocate on behalf of the members and the informal sector as a whole
- To raise funds for assisting members in times of injury, sickness and bereavement

Sources of funding:

- Contributions from members
- Sale of items produced by the association

Membership: 30 and paid up members: 21

National and other affiliate organisations: Alliance for Zambia Informal Economy Association

Location:

Shop No. 256, Tinsmith Section
Luburma Market
Chilumbulu Road

LUSAKA

Contact details:

Chairperson: Smart Zulu
Treasurer: Manas Chiwala
Board Secretary: Eliya Ngoma
Mobile phone: 0977 81992, 097 9 852486

10. MANSA DISTRICT WOMENS DEVELOPMENT ASSOCIATION

Services provided: Training in business management, leadership skills, civic education, functional literacy, gender and land policy, training for transformation, legal education awareness, administration activities and care and support to vulnerable and HIV/AIDS infected and affected persons.

Objectives:

- To reduce women dependency by initiating sustainable income generating activities
- To fully participate in production, storage and processing of food stuffs to alleviate hunger and related illnesses at household levels
- To organize relevant training for both men and women in order to articulate issues
- To promote literacy programme to reduce illiteracy among members and community
- To provide services and support to HIV/AIDS and vulnerable people
- To have a rural community that will ensure good governance in their villages, chiefdoms, areas and districts by having knowledge in their basic human rights and legal rights

Sources of funding:

- Hammer mill
- Chicken rearing
- Office rentals
- Estimated Annual Income: K43 million

Membership: 2751

National and other affiliate organisations: Non-Governmental Organisations
Coordinating Council and Zambia Land Alliance

Location:

Plot 440
Town Center
Kawambwa Road
P O Box 710181

MANSA

Contact details:

Chairperson: Maines G Kunda
Board Secretary: Roydah Kapansa
Coordinator: Elizabeth C Mushili
Telephone: 021 2 821984
Fax: 021 2 821984
Email: mansadwda@zamtel.zm

11. MBALA DISTRICT WOMEN ADVANCEMENT COORDINATING COMMITTEE

Services provided: Loans, conflict management and skills development training

Objectives:

- To promote women involvement in democratic decision making through resource mobilization, education and coordinating
- To identify and initiate ways of promoting information flow
- To initiate, monitor and review development plans in which women groups must participate and have a say
- To work and liaise with the council and other development agencies with similar interests operating in the district
- HIV/AIDS
- To network with other organisation in the fight against

Sources of funding:

- Membership fees
- Affiliation fees
- Fund raising activities
- Loans schemes

Membership: 15

Location:

Civic Center Offices
P O Box 420057

MBALA

Mobile phone: 0977 488083

12. MBALE AREA ASSOCIATION

Services provided: Promotion of hard work, peace and harmony among members, approval and implementation of proposals for new projects, acquisition of loans for members from lending institution and training

Objectives:

- To work with and foster development among and within rural communities using the natural and financial resources available
- To monitor, supervise and co-ordinate group activities
- To form new groups and train other communities in gender analysis and provision of civic education
- To collaborate with government extension services, NGOs and CBO to promote development in rural communities

Sources of funding:

- Trading in second-hand clothes,
- Sale of cultivated crops,
- Fish farming, rearing pigs
- Estimated Annual Income: K24,000,000

Membership: 490 individuals

Individuals acquire membership by being a paid-up member of a rural community group of 35 to 40 individuals. In turn the rural community groups affiliate to the area association by payment of affiliation fee:

National and other affiliate organisations: Non Governmental Coordinating Council (NGOCC)

Location:

75 Kilometres West – from Kaoma town

KAOMA

Contact details:

Chairperson: Emelda Liywali

Secretary: F C Kashumba

Treasurer: B N Sepiso P.O. Box 940104

KAOMA

13. MICRO BANKERS TRUST

Services provided: Savings promotion, credit, training and advisory/counselling

Objectives:

- To assist in poverty alleviation and improve livelihood of the final beneficiaries at household level in Zambia
- To provide, through financial intermediaries community groups microfinance services to the vulnerable people in Zambia
- To assist financial intermediaries and community groups in the design and operation of microfinance delivery in a sustainable manner
- To replicate successful microfinance mechanisms through the identification of new organisation
- To stimulate continued performance improvement by evaluation, research, performance monitoring and sound lending policies and best practices in the industry
- To develop, apply and evaluate strategies and methods for empowerment with special emphasis on training of core credit and management staff
- To strengthen the institution capacity of MBT through staff training

Sources of funding:

- Government of the Republic of Zambia
- International NGOs-CIDRZ, Harvest Help UK,JSPRF

National and other affiliate organisations: Association of Microfinance Institutions of Zambia

Location:

57 Zambezi Road
Roma Township
P O Box 51122

LUSAKA

Contact details:

Chief Executive Officer: Grace K. Nkuwa
Telephone: 021 1 290852,021 1 291393
Fax: 021 1 290852,021 1 291393
Email: mbt@mbt.com.zm, mbtceo@mbt.com.zm
Mobile phone: 0966 740663

14. MIDLANDS DEVELOPMENT FUTURE SEARCH ASSOCIATION

Services provided: Capacity building, soft loans, sensitization of members on cross cutting issues, facilitation of sourcing of funds and job creation for members

Objectives:

- To promote entrepreneurship amongst members and the general public
- To support individual businesses of members through soft loans
- To promote and provide capacity building amongst members
- To facilitate the sourcing of funds from lending institutions for members to support their business ventures
- To effectively participate in poverty alleviation projects/programmes
- To facilitate job creation for members and the public

Membership: 15

Sources of funding:

- Members subscription fees
- Buying of shares by members

Location:

Farm 24
Lilayi Road
C/O Future Search
P O Box 31990

LUSAKA

Contact details:

Chairperson: Oswald Katenda
Secretary: Chico Kafwimbi
Mobile phone: 0979 571066, 0979 488393
Email: oswardkatenda@yahoo.com

15. NON-GOVERNMENTAL ORGANISATION CO-ORDINATING COUNCIL

Services provided: Capacity building, coordinating members, funding (basket fund), linkage to partners and Information – publication, website, resource centre

Objectives:

- To coordinate and strengthen member organization' links with other non-governmental organization, the government and international agencies in order to create a vibrant women's movement
- To generate, collect and disseminate information which will encourage and facilitate member non-governmental organization in their efforts for women's empowerment
- To facilitate capacity building of member organizations when the need arises
- To develop co-operation with like minded organizations at national, regional and international level
- To be the voice and pressure group for member organizations on gender and development issues

Location:

Plot 5168
Light Industrial Area
Corner Nchoncho/Chishango Road

LUSAKA

Contact details:

Board Chairperson: Ms. Marian Munyinda
Executive Director: Ms. Engwase B Mwale
P.O. Box 37879
Telephone : 260-01-227517/224727/227529
Fax : 260-01-227514
E-mail : ngocc@zamnet.zm

16. PRIVATE ENTERPRISE WORKERS COUNCIL

Services provided: Labour consultancy, litigation, offering half salary for a month to members if fired unjustifiably, Information dissemination on the provisions of the Employment Act, mediation in employee/employer conflict, offering funeral grants in case of bereavement in the nuclear family where the member is bread winner and Information dissemination to youth entrepreneurs

Objectives:

- To promote youth/worker enterprise development
- To lobby and advocate for workers rights
- To sensitize employers on the dignity of labour and their responsibilities
- To assist aggrieved workers to seek justice
- To promote a savings culture for the citizens

Sources of funding:

- Membership contribution fees
- Labour consultancy

Membership: 120

National and other affiliate organisations: Federation of Free Trade Unions in Zambia, Forum for Youth Organisations in Zambia and National Youth Development Council

Location:

Room 15A, 8th Floor
Findeco House
P.O. Box 169
Chawama
LUSAKA

Contact details:

Executive President: Chibamba Mwendapole
Communication Officer: Alfred Mumba
Mobile phone: 097 9 225502, 097 7 869956
Email: pewclusaka@webmail.co.za

17. VILLAGE INDUSTRY SERVICE II

Services provided: Skills training, financial assistance and sourcing markets for entrepreneurs

Objectives:

- To promote entrepreneurship development
- To provide skills training to small scale entrepreneurs

Sources of funding:

- Membership fees
- Rentals
- Estimated Annual Income: K5,000,000

Membership: 46

Location:

Chinika Complex

LUSAKA

Contact details:

Chairperson: John Mwaba
Secretary : David Kakoma
P.O. Box 37748

LUSAKA

Contact details:

Chairperson: Gracious D Murombo
Honorary Member: Evaline Chama
Immediate Past Chairperson: Ireen Imukusi
Board Secretary: Sharon Mwale

18. WOMEN ENTREPRENEURS DEVELOPMENT ASSOCIATION OF ZAMBIA

Services provided: Start and improve your business (SYB), small scale business management, skills training, i.e. food production, batik tie and dye, fibral arrangements and handcraft designing, credit access – referral to micro lending institutions, marketing members' products locally and internationally through exhibitions and trade shows and provision of business development services.

Objectives:

- To provide a entrepreneurship skills
- To obtain members and interested parties
- To promote the development of women entrepreneurs by providing a network forum
- To build organizational and institutional capacity of WEDAZ to enhance programme delivery
- To create quality jobs through women entrepreneurship development and developing enhanced employment opportunities for people with disabilities

Sources of funding:

- Membership subscriptions

Membership: 600

National and other affiliate organisations: ZACSMBA, NGOCC, GIDD, ZDA, ZAFWIB and ZARD

Location:

1st Floor, ZAMEFA Building
Freedom Way, Northend – Next to Auto World
P O Box 37043

LUSAKA

19. ZAMBIA ASSOCIATION FOR RESEARCH AND DEVELOPMENT (ZARD)

Services provided: Capacity building, governance and management, research and advocacy, information and networking, Internet and computer services, library material (resource centre) and funding (women's clubs)

Objectives:

- To establish itself as a professional and effective organization for social researchers
- To appropriately and timely respond through action research and advocacy
- To actively participate in value adding coalition and partnership based on principles of information sharing
- To build appropriate capacities in women and girls for socio-economic empowerment

Sources of funding:

- IICD - 40,000 Euros (has been constant)
- NGOCC - 82,000,000 (Varies)
- ZNAN - 80,000,000 (Varies)
- Consultancies – vary depending on demand
- Estimated Annual Income: K400,000,000

Membership: 49

National and other affiliate Organisations: African Women Communication and Development Network (firmnet), Women's United Nations Report Network (WUNRN) and Women in Development Southern Africa Awareness (WIDSAA)

Location:

Plot No. 1517
Manchinchi Road, Northmead
P.O. Box 37836

LUSAKA

Contact details:

Executive Director: Pezo Mateo Phiri
Board Chairperson: Mr. K Singogo
Vice Board Chairperson: Mrs. M Siame
Telephone: 260-1-224536/222883
Fax : 260-1-222883
Email : zard@microlink.zm, zardwidnet@microlink.zm

20. ZAMBIA CONSUMERS ASSOCIATION (ZACA)

Services provided: Representation in policy-making, consumer education and complaints handling

Objectives:

- To provide consumer protection through complaints handling, education and representation
- To advocate for comprehensive consumer legislation in Zambia

Sources of funding:

- Corporate Accountability International
- Health Bridge
- Membership fees
- Estimated Annual Income: K470 million

Membership: 1700

National and other affiliate organisations: Consumers International, Network for Accountability and ANSA-Africa

Location:

Suite 91, 2nd Floor
Afcom House Building
Corner Obote Road/Zambia Way Avenue
P O Box 21641

KITWE

Contact details:

Executive Secretary: Muyunda Ililonga
Telephone: 021 2 224193
Fax: 021 2 224193
Mobile phone: 0977 800018, 0955 910691-2
Email: zaca@zamnet.zm

21. ZAMBIA NATIONAL MARKETEERS ASSOCIATION (ZANAMA)

Services provided: Training, representation, advocacy and lobbying, loan facilitation and credit facility within the organisation

Objectives:

- To promote and bring together in unity all marketeers in Zambia
- To promote prosperity and provide education to members in business management
- To invest funds in short and long term investment for the betterment of marketeers
- To facilitate the provision of credit facilities to members

Sources of funding:

- Income from the association vehicle
- Donations
- Member subscription fees
- Estimated Annual Income: K106 million

Membership: 1,663,234

National and other affiliate organisations: Alliance for Zambia Informal Economy Associations

Location:

Chisokone B Market
Oxford Road
P O Box 20652
Kitwe Town Center
KITWE

Contact details:

Secretary General: Lameck Kashiwa
Telephone:
Fax: 021 2 222120
Mobile phone: 0977 799032, 0966 904742, 0955 107286
Email: zanama2002@yahoo.com

22. ZAMBIA WOMEN DEVELOPMENT ASSOCIATION (ZAWEDA)

Services provided: Income generating activities to sustain project activities such as grocery shops, livestock rearing, tie and dye, knitting, tailoring, baking, advocacy for women empowerment, malaria prevention and control, support to orphans and vulnerable children and health-HIV/AIDS prevention/palliative care, VCT, PMTCT

Objectives:

- To mobilize women to embark on communal projects within their areas
- To identify training needs and organize training opportunities for affiliated clubs
- To mobilize resources from government, donors and other agencies for the expansion of existing projects and initiating new projects
- To put the groups and communities in touch with government departments and other organisations with which the association shares its concerns
- To contribute to the reduction of HIV/AIDS, Malaria and Tuberculosis

Sources of funding:

- ZNAN through CHEP
- NGOCC (NORAD)
- Once World Vision through the Lufwanyama Child Survival Project
- Ministry of Health-Community Innovative Fund
- Estimated Annual Income: K39 million

Membership: 3175

National and other affiliate organisations: NGOCC and ZNAN

Location:

11 Mumba Road
P O Box 22556
Kalulushi

Contact details:

Chairperson : Grace Phiri
Treasurer: Gladys Ng'ombe
Youth Coordinator : Joshua Kasimba
Telephone: 021 2 730261
Fax: 021 2 730261
Mobile phone: 097 7 793464
Email: gmazala@yahoo.co.uk

23. ZAMBIA WORKPLACE AIDS PARTNERSHIP (ZWAP)

Services provided: Coordinate the workplace response to HIV, provide a missing link between the private sector and Government, provide technical inputs, materials and resources, monitoring and feeding into the national M&E system.

Objectives:

- To ensure the provision of high quality and holistic HIV/AIDS prevention and mitigation programmes in the private sector by utilizing and supporting members' comparative advantages; reducing on costs by developing and distributing common IEC materials; and standardizing training materials and programme models.
- To provide a platform for the sharing of information relating to HIV/AIDS and the private sector among members
- To mobilize and co-ordinate technical and financial support to establish efficient and effective HIV/AIDS workplace prevention, care, support and treatment programmes through sensitization, training and workshops, information education and communication (IEC) materials, and appropriate synergies.
- To provide leadership in advocacy for best practices in the workplace and to actively promote, support and monitor the implementation of best practices vis-à-vis HIV and AIDS in the workplace

Sources of Funding:

Membership subscription fees
Donor funding

Membership: 10

The membership is open to non-government organizations that implement HIV/AIDS prevention and mitigation programmes targeted at the workplace, particularly within the private sector.

Location:

Plot 10487B
Manchinchi Road, Olympia Park
P.O. Box 51232
LUSAKA

Contact details:

Technical and Administrative Coordinator: Atanasius Hamwaka
Mobile Phone: 0955 344264, 0977 344264
E-mail: zwap2006@yahoo.co.uk

Directory of Trade-related Trade Unions in Zambia

1. AGRICULTURE TECHNICAL AND PROFESSIONAL STAFF UNION OF ZAMBIA

Services provided: Improved conditions of service through collective bargaining, capacity building, handling workers grievances and providing legal advice

Objectives:

- To work hand in hand with other trade unions to promote industrial relations in the country.
- To promote cooperation among agricultural workers and to encourage intelligent discussions bearing on the agricultural policy
- To encourage members to undertake numerous natural development programmes

Sources of funding:

- Members Subscriptions
- Well wishers

Membership: 2852

National and other affiliate organisations: Federation of Free Trade Unions of Zambia (FFTUZ)

Location:

10th Floor, Room 8
Indeco House, Cairo Road
Lusaka

Contact details:

General Secretary: Joe Kamutumwa
President: Peter Chilembo
Deputy General Secretary: Hacholi Makondo
Telephone: 0211 236122
Fax: 0211 225231
Mobile phone: 097 7 779932
Email: atpsuz@zamnet.zm

2. AIRWAYS AND ALLIED WORKERS UNION OF ZAMBIA

Services provided: Collective bargaining with employers, capacity building, representing members on disciplinary matters, providing legal advice and promotion of credit unions

Objectives:

- To regulate relations between members and their employers.
- To provide legal assistance to members
- To associate with other societies or federations
- To encourage member participation in national development programmes

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K260, 000,000

Membership: 760

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

2nd Floor, Terminal Building
Lusaka International Airport
Lusaka

Contact details:

Director Research : Jacob S. Siloozi
Telephone: 0211 271313
Fax: 0211 271469
Mobile phone: 097 7 418272/095 5 807816
Email: Jacob@solicomm.net

3. BANKERS UNION OF ZAMBIA

Services provided: Advisory services, collective bargaining, grievance handling, dispute settlement, legal representation on disciplinary cases and interpretation of recognition and collective agreements

Objectives:

- To promote, enhance and effect complete organisation of workers in the banking sector in Zambia
- To regulate members wages, salaries and other conditions of service
- To promote sound industrial relations
- To apply union funds in the interest of members

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K70,000,000

Membership: 250

National and other affiliate organisations: Zambia Congress of Trade Unions

Location:

Stanbic Bank
Woodgate House
Lusaka

Contact details:

General Secretary: Chitalu Makungu
Acting President : Luhanga Wezi
Vice President : Kafunya Mulyasanga
Email: zambiabuz@stanbic.com chitalum@stanbic.com

4. FEDERATION OF FREE TRADE UNIONS OF ZAMBIA

Services provided:

- To provide material, technical and other forms of assistance to affiliated unions in finding practical and workable solutions to the problems and issues affecting their organisation, administration and bargaining.
- Settling inter union and intra-union disputes in the areas of representation, demarcation and operation
- Providing workers education and training services to rank and file members, shop stewards, branch, district and provincial officials, top leadership and other trade union functionaries.
- Assisting in organizing and training the unemployed for productive activities in order to facilitate the creation of jobs in small scale and medium sized industries
- Promoting industrial health, safety and social security of the workers
- Providing legal assistance to affiliates when need arises

Objectives:

- To promote and protect the interests, rights and freedoms of all affiliated trade unions in Zambia
- To facilitate the settlement of any industrial disputes in consultation and liaison with concerned parties in order to promote industrial peace and harmony
- To promote the development of a strong, united, dynamic versatile and financially viable labour movement in Zambia
- To promote and safeguard the rights of workers to join trade unions and participate in trade union affairs without interference from government, political parties or employees
- To promote effective organisation of all workers in Zambia into union members
- To extend protection, assistance, benefits of collective bargaining, economic advancement to the workers
- To defend the trade unions rights and provide checks and balances in the process of national development

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K237,756,171

Location:

1st Floor, Woodgate House, West Wing
Cairo Road
Lusaka

Contact details:

National Executive Secretary: Lyson Mando
President : Joyce C. Nonde
Telephone 021 1 220484(engaged)
Fax: 021 1 220484
Mobile phone:
Email: fftuz@zamnet.zm

5. GEMSTONES AND ALLIED WORKERS UNION OF ZAMBIA

Services provided: Providing representation by settling disputes, capacity building in occupational health and safety, negotiating for good packages and fighting discrimination and racism

Objectives:

- To secure the complete organisation of all workers employed in gemstone extraction and allied industries.
- To obtain and maintain just and proper rates of wages, hours of work, housing and other conditions of labour generally to protect the interest of workers.
- To regulate relations and settling disputes between members and employers

Sources of funding:

- Membership Subscriptions
- Agro Fuel
- Fidelity Labour Consultants
- Estimated Annual Income: K23,600,000

Membership: 2102.

National and other affiliate organisations: Zambia Congress of Trade Unions

Location:

Suit 903 B
Kenneth Kaunda House

Contact details:

President: Sifuniso Nyumbu
General Secretary (Atg): Patrick Lungu
Senior Trustee (Atg): Adrian Moonga
Mobile phone: 097 7 747155
Email: gawuz@yahoo.com

6. GRAIN AND MEAT WORKERS UNION OF ZAMBIA

Services provided: Represent members mainly on industrial and labour related matters

Objectives:

- To recruit at least 65% of workers in our sector.
- To represent our members
- To see to it that workers in the agricultural sector are well looked after

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K70,000,000

Membership: 1,200

National and other affiliate organisations: Zambia Congress of Trade Unions

Location:

2nd Floor, Ranchhold Building
Chachacha Road
Lusaka

Contact details:

General Secretary: Adon Sakala
President: Blake Mulala
National Treasurer: Davie Banda
Mobile phone: 097 7 391983

7. HOTEL CATERING AND ALLIED WORKERS UNION OF ZAMBIA

Services provided: Securing decent standards of living by negotiating for better wages, securing better working conditions, provision of job security and protection of workers against unfair victimisation and dismissals

Objectives:

- To regulate the relations between employees and employers
- To settle disputes between employees and employers
- To secure the complete and effective organization of workers employed in the hospitality industry
- To Secure decent standards of living by negotiations for better wages with employers

Sources of funding:

- Members subscriptions

Membership: 18,000 plus

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

Ambia House
Conner of Nkwazi/Cairo Roads
P.O. Box 35693
Lusaka

Contact details:

General Secretary: Mrs. Dainess N Chawinga
National Treasurer: Mr. Richard Simwaka
President: Mr. Mubiana Sitwala
Telephone: 021 1 237611
Fax: 021 1 237611
Mobile phone: 095-5- 433206
Email: hcawuz@yahoo.co.uk

8. MINE WORKERS UNION OF ZAMBIA

Services provided: Workers education and training, disciplinary and grievance handling, provision of basic commodities such as mealie meal on credit to members, informal training on entrepreneurship and business development services and collective bargaining and advocacy

Objectives:

- To secure the complete organisation in the union of workers employed in the mining and allied industries.
- To obtain and maintain just and proper rates of wages, hours of work, housing and other labour conditions.
- To regulate the relations and to settle disputes between members and employers and among workers.
- To further lawful political objectives affecting labour
- To join and combine or co-operate with any other trade union, association or federal body which includes among its aims, the furtherance of the object and interests of trade unionism or trade unionists

Sources of funding:

- Members Subscriptions
- Rent
- Business Ventures

Membership: 21,000

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU), International Chemical, Energy, Mine and General Workers Union - ICEM (International)

Location:

4th and 5th Floors
Katilungu House
Obote Avenue
Kitwe

Contact details:

General Secretary: O. B. Munyenembe
President : Rayford Mbulu
Deputy Director Research: V. Lengwe
Telephone: 021 2 224022
Fax: 021 2 224276
Mobile phone: 097 7 798828
Email: obmunyenembe@yahoo.com

9. NATIONAL ENERGY SECTOR AND ALLIED WORKERS UNION

Services provided: Salary and wage negotiations and other conditions of service, representing members in disciplinary case hearings, workers education programmes through seminars and workshops, financial assistance to members in need and information on HIV/AIDS

Objectives:

- To represent workers in the energy sector in collective bargaining and defending the rights of the members

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K420,000,000

Membership: 1500

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

Former Swift Security Offices
Opposite Phoenix Electrical
President Avenue
Ndola

Contact details:

General Secretary: Yotam Mtayachalo

General Treasurer : Fred Muntanchi

Telephone: 021 1 236960/021 1 236961

Fax: 021 2 610403/021 2 619038

Email: ymchalo@yahoo.com

10. WORKERS NATIONAL UNION OF BUILDING, ENGINEERING AND GENERAL

Services provided: Education, legal advice and assistance, protect the interest of members and settle disputes

Objectives:

- To secure the complete organisation of all workers
- To obtain and maintain unity and proper rates of wages
- To regulate the relations and to settle disputes
- To secure the promotions of any and all TUs objectives
- To support and promote all progressive objectives

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K900,000,000

Membership: 10,550

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

Miller Building
Plot 1094 City Square

KITWE

Contact details:

General Secretary: Gabriel Phiri
Mobile phone: 097 6 652277/097 7 183022
Email: constanceyuyi@yahoo.com

11. NATIONAL UNION OF COMMERCIAL AND INDUSTRIAL WORKERS

Services provided: Collective bargaining and grievance handling, education and training, research and information and women empowerment

Objectives:

- To secure the complete organisation of all workers in commercial and industrial undertakings.
- To negotiate for improvement of wages and conditions of employment.
- To regulate and settle disputes between members and employers by reaching amicable agreement.
- To promote educational materials, moral, special and educational welfare in a lawful manner

Sources of funding:

- Members subscriptions
- Rentals
- Solidarity funds
- Estimated annual income: K1,064,358,455

Membership: 18000

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

Plot No. 17, Kitwe Chambers Building
Obote Avenue
Kitwe

Contact details:

General Secretary: John Bwalya
President: Seth Paradza
Deputy General Secretary Org/Admin: Lwatula Chanda
Telephone: 021 2 235211
Fax: 021 2 227172
Mobile phone: 096 6 435798
Email: nuciwresearch@zamnet.zm

12. NATIONAL UNION OF MINERS AND ALLIED WORKERS

Services provided: Collective bargaining, case hearing representation, funeral assistance and relief in sickness, settling disputes between members and employers, secured financial institutions to assist members in terms of hardship, promote a safe and healthy working environment and solicit mining investors to plough back to the communities in which they are operating.

Objectives:

- To unite members in the mining and allied industries in the country so that they speak with one voice
- To advance the interests and protect the integrity of members through mutual cooperation and good labour-management relations
- To promote safer and healthier working conditions and environment for members
- To engage legislative and other efforts to obtain the enactment of laws to protect and enhance the welfare of members
- To source for funds from any institution and/or cooperating partners for furtherance of the TUs objectives and benefits of the members

Sources of funding:

- Members Subscriptions
- Business partners commissions
- Estimated Annual Income: K875,596,000

Membership: 11000

National and other affiliate organisations: Federation of Free Trade Unions of Zambia (FFTUZ)

Location:

135 Kantanta Street
Nkana East
Kitwe

Contact details:

President : Mundia Sikufele
National Secretary : Goodwell Kaluba
National Treasurer: Richard Musukwa
Telephone: 021 2 223198
Fax 021 2 223198
Mobile phone: 097 7 830703/097 7 609038
Email: numaw@zamtel.zm, , richardmusukwa@kcm.co.zm

13. NATIONAL UNION OF PLANTATIONS, AGRICULTURE AND ALLIED WORKERS

Services provided: Provide education for our members, provide legal assistance, negotiate for better conditions of service, wages and salaries, provide loans, bank over drafts and other financial assistance from union ventures, issues of workers rights and awareness and providing relief in victimization or trade disputes with employers

Objectives:

- To ensure the complete organisation in the union of the workers employed on all farms, plantations and ranches private or government owned
- To obtain and maintain just rates, living wages, appropriate hours of work and other conducive conditions of labour and services generally to promote the interest of members
- To regulate relations and settle disputes between members and employers

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K298,000,000

Membership: 19,500

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU) and International Union of Food

Location:

Mukuni House, Room 215
Kabwe

Contact details:

General Secretary: Mulenga Mukuka
Deputy General Secretary: Beatrice Musowa
Co-ordinator: Prisca Hachonga
Telephone: 021 5 224262/021 5 224548
Fax: 021 5 224262
Mobile phone: 097 7 460103/097 7 543330
Email: nupaawhq@yahoo.com, mulengamukuka@yahoo.com,
kundamutebele@yahoo.com

14. NATIONAL UNION OF TRANSPORT AND ALLIED WORKERS

Services provided: Negotiating for the terms and conditions of service, capacity building on union activities, HIV and AIDS awareness, health, safety and occupational issues, issues of workers rights and awareness and protections against bad labour practices

Objectives:

- To secure the complete organisation in the union of workers in the Republic of Zambia
- To obtain, maintain and protect workers rights and conditions of service
- To regulate the relations and settle disputes between members employers

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K221,000,000

Membership: 1000

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)

Location:

Chachacha House
Rooms 1, 4 and 9
Lusaka

Contact details:

General Secretary: Sam A. P. Phiri
Deputy General Secretary (F&E): Samuel Amukusana
Deputy General Secretary (A&O): Samuel Amukusana
Mobile phone: 097 7 821090/097 7 886025
Email: sapphire2005@yahoo.com

15. POWER GENERATION AND ALLIED WORKERS UNION OF ZAMBIA

Services provided: Workshops, leadership seminars, legal services, Labour Day awards to deserving employees, retirement send offs, funeral assistance and financial assistance to members in need

Objectives:

- To effect complete organisation of workers in the union and any other energy related enterprises in Zambia
- To regulate wages, salaries, hours of work and other conditions of service and protect the individual interest of workers
- To endeavor to regulate relations and settle disputes between members inter-se-employers and between members and non members by amicable agreement
- To cooperate with other trade unions and related labour organisations
- To establish, carry out or participate financially or other wise in the business of printing or publishing of general newspapers, journals, books and pamphlets or any undertaking, industrial or otherwise in the interest of the trade union generally
- To further financially or otherwise the work or purpose of any congress or federal body having its objectives for the promotion of the interest of unions
- To promote legislation which is in the interest of workers
- To invest union funds in viable ventures for the benefit of members(workers)
- To affiliate to other organisations that promote workers interest locally and abroad

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K52,000,000

Membership: 2600

National and other affiliate organisations: Federations of Free Trade Unions of Zambia (FFTUZ)

Location:

6th Floor
Lottie House
Cairo Road
Lusaka

Contact details:

General Secretary: Gideon Muhabi Lungu
President: Thomas Yakobe Nyendwa
General Treasurer: Ronald Nawa Mwambu
Deputy General Secretary: Julius Mangerson Kalituta
Telephone: 021 1 236960/021 1 236961
Fax: 021 1 236962
Mobile phone: 096 6 883609/097 7 961313
Email: gidlungu@yahoo.com, judithmwansa@ymail.com

16. RAILWAY WORKERS UNION OF ZAMBIA

Services provided: Education on labour laws, negotiating for salaries and conditions of service, grievance handling, monitoring and implementing collective agreements

Objectives:

- To regulate relations between members and employers and settle disputes according to law
- To improve conditions of labour and promote members interests.
- To negotiate for better salaries and wages.
- To promote workers education and maintain health and safety negotiations

Sources of funding:

- Members Subscriptions
- Rentals
- Estimated Annual Income: K262,000,000

Membership: 740

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU) and International transport workers federation

Location:

Plot No. 77
Freedom Way
Kabwe

Contact details:

General Secretary: James M Kapyanga
Deputy General Secretary: Fanwell Banda
Telephone:
Fax: 021 5 222170
Mobile phone: 097 7 852891
Email: rail_workersunion@yahoo.com

17. WORKERS UNION OF TAZARA

Services provided: Collective bargaining, case hearing representation, funeral assistance and relief in sickness, settling disputes between members and employers, secured financial institutions to assist members in terms of hardship, promote a safe and healthy working environment and solicit mining investors to plough back to the communities in which they are operating

Objectives:

- To induce by every legitimate means all persons who are eligible to become members.
- To regulate relations between members and their employees and encourage settlement of disputes in accordance with the law

Sources of funding:

- Members Subscriptions
- Business partners commissions
- Estimated Annual Income: K180,000,000

Membership: 10440

National and other affiliate organisations: Federation of Free Trade Unions in Zambia (ZCTU)

Location:

TAZARA Regional Offices
Mpika

Contact details:

President: Tresphore Chileshe
Vice President: Misheck Silomba
General Secretary: Promise T. Nyirenda
Deputy General Secretary: Africa Mkandawire
Telephone: 021 4 370288
Fax 021 4 370288
Mobile phone:
Email:

18. ZAMBIA BUS AND TAXI WORKERS UNION

Services provided: Represent members on labour related matters and provide legal advice to members

Objectives:

- To advance workers education.
- To improve terms and conditions of service.

Sources of funding:

- Members Subscriptions
- Donor funds

Membership: 600

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU) and International Transport Federation (ITF) UK

Location:

3rd Floor, Room 346
Compensation House
Lusaka

Contact details:

General Secretary: Gabriel Tembo

President: James Liambai

Fax: 0211 230207

Mobile phone: 095 5 491782/096 6 491782

Email: zabbutwu2003@yahoo.co.uk zabtwu2003@yahoo.co.uk

19. ZAMBIA CONGRESS OF TRADE UNIONS

Services provided: Educational and training, policy analysis, awareness and development, research, representation and negotiations at national, regional, continental and international level, information resource centre and technical and financial assistance to affiliates

Objectives:

- To promote and safeguard the interest of the Trade Unions affiliated to it and their members.
- To settle disputes between and within trade unions; affiliated to it or between an affiliate of the Congress and any other trade union
- To secure the complete organization of all workers in the Republic of Zambia into the ranks of a united trade union movement
- To assist the Trade Unions through recognition agreements, collective bargaining in securing improved wages and better conditions of service.
- To promote and support progressive legislation in the interest of workers in connection with legal rights of trade unions, industrial, health, training, safety welfare and social security and any other matters the Congress may legally pursue
- To develop and maintain mutual cooperation with the employers organisations in Zambia

Sources of funding:

- Members Subscriptions
- Project, programme and activity support from cooperating partners
- Interest and rentals
- Estimated Annual Income: K4,900,000,000

Membership: 32

Location:

Box 20652
Solidarity House
Oxford road
Ndola

Contact details:

Secretary General: Roy Mwaba
Deputy General Secretary: Alfred Mudenda
Deputy General Secretary: Ian Mkandawire
Telephone: 0212 225844/33
Fax: 0212 228284
Email: zctu@microlink.zm
Mobile phone: 095 5 624499

20. ZAMBIA GRAPHICAL AND ALLIED WORKERS UNION

Services provided: Improvement of conditions of service, regulating relationships and settling disputes between employers and members and legal assistance

Objectives:

- To secure effective organisation of workers in the printing sector
- To obtain and maintain just and proper rates of wages/salaries.
- To regulate relationship and settle disputes between members and employers.
- To encourage members participation in national development programmes through workers education
- To secure and promote good labour legislation

Sources of funding:

- Members Subscriptions
- Cooperating Partners
- Estimated Annual Income: K106,000,000

Membership: 3081

National and other affiliate organisations: Zambia Congress of Trade Unions (ZCTU)
and Union Network International – Switzerland

Location:

1st Floor, Room 9
Mpelembe Properties Building
Plot 112 Chisokone Avenue
Ndola

Contact details:

General Secretary: David S. Mwaba
Deputy General Secretary Finance: Herod Chimbalo
Deputy General Secretary Admin: Lackson Bwalya
Telephone: 0212 610906
Fax: 0212 613054
Mobile phone: 095 5 624499

21. ZAMBIA REVENUE AUTHORITY WORKERS UNION

Services provided: Negotiate for members conditions of service, policy analysis, awareness and development and represent members during any disciplinary and grievance

Objectives:

- To organise all eligible employees at ZRA in order to pursue and protect their general and individual interests
- To mediate in disputes between the employer and members and other persons so as to have an amicable settlement when ever possible.
- To cooperate with other unions
- To assist the Trade Unions through recognition agreements, collective bargaining in securing improved wages and better conditions of service.
- To preserve the unions rights and privileges and to ensure that members perform their duties and obligations without undue influence or coercions from the employer.
- To do all such lawful things which are incidental or conducive to the attainment of the principal objects of which the union is established

Sources of funding:

- Members Subscriptions

Membership: 1200

National and other affiliate organizations: Zambia Congress of Trade Unions (ZCTU)

Location:

Revenue House
Kabwe Roundabout
Lusaka

Contact details:

Acting General Secretary: Shadreck Kalunga
President: Musonda Kalenga
Acting Deputy General Secretary: Chilangwa Bwalya
Telephone: 021 2 229214 Ext: 2015/2016
Mobile phone: 097 7 729593
Telephone: 021 2 225524
Email: zrawu@zra.org.zm

22. ZAMBIA UNION OF FINANCIAL INSTITUTIONS AND ALLIED WORKERS

Services provided: Workers' education, collective bargaining, informal sector advisory desk, youth development activities, governance issues, HIV/AIDS awareness programmes and constitutional development

Objectives:

- To organise workers in the financial sector
- To regulate members wages, salaries and other conditions of service.
- To settle disputes between employees and employers
- To provide workers education and participation in development
- To affiliate to any registered federation of trade unions

Sources of funding:

- Members Subscriptions
- Estimated Annual Income: K1,895,253,348

Membership: 3500

National and other affiliate organisations: Federation of Free Trade Unions in Zambia and Union Network International

Location

1st Floor, Luangwa House
Cairo Road
Lusaka

Contact details:

General Secretary: Joyce Nonde Simukoko
Telephone: 021 1 231364/021 1 222105
Fax: 021 1 231364
Mobile phone: 095 5 448029/096 6458427
Email: zufiaw@zamnet.zm , zufiaw@microlink.zm
Website: www.zufiaw.org.zm

ABBREVIATIONS

| | | |
|---------------|---|--|
| AZIEA | : | Alliance for Zambia Informal Economy Associations |
| CCJDP | : | Catholic Commission for Justice Development and Peace |
| CDF | : | Constituency Development Fund |
| CHEP | : | Copperbelt Health Education Project |
| CI | : | Consumers International |
| CISEP | : | Concept for Informal Employment Promotion |
| CRC | : | Constitution Review Commission |
| CSO | : | Central Statistical Office |
| CSPR | : | Civil Society for Poverty Reduction |
| EAZ | : | Economics Association of Zambia |
| FFTUZ | : | Federation of Free Trade Unions of Zambia |
| ICEM | : | International Chemical, Energy, Mine and General Workers Union |
| ICT | : | Information and Communication Technology |
| ITF | : | International Transport Federation |
| IUF | : | International Union of Food |
| NATT | : | Network for Accountability of Tobacco Trans-nationals |
| MDG | : | Millennium Development Goals |
| MMCI | : | Maureen Mwanawasa Community Initiative |
| NGO | : | Non-Governmental Organisation |
| NGOCC | : | Non-Governmental Organisations Coordinating Council |
| NEAC | : | National Economic Advisory Council |
| NEC | : | National Executive Committee |
| NHA | : | National Housing Authority |
| NHCC | : | National Heritage Conservation Commission |
| NYDC | : | National Youth Development Council |
| OHS | : | Occupational Health and Safety |
| PSI | : | Public Services International |
| TAZARA | : | Tanzania Zambia Railway Authority |
| UNI | : | Union Network International |
| ZCC | : | Zambia Competition Commission |
| ZCSD | : | Zambia Council for Social Development |
| ZCTU | : | Zambia Congress of Trade Unions |
| ZESCO | : | Zambia Electricity Supply Corporation |
| ZINGO | : | Zambia Interface Networking Organisation |
| ZLA | : | Zambia Land Alliance |